

IMPACT REPORT

FISCAL YEARS
2020 and 2021

September 1, 2019 to
August 31, 2020
&
September 1, 2020 to
August 31, 2021*



resourceful

responding to student needs in challenging times



ISSAQUAH
SCHOOLS
FOUNDATION

"We are grateful for the amazing support from our community for all the students. With your support, we delivered great impact for students, from assistance in remote learning and mental health, to a variety of programs assisting with basic needs. Our community is kind and generous. Thank you for making a difference for students."

Cloe Zeng, Board Co-President 2019-2021



Dear Foundation Supporters,

Given the Covid-19 pandemic backdrop and all the related implications, this past year or so has not been a normal year for anyone, including the Issaquah Schools Foundation. Despite the many challenges this past year has created and revealed for our organization we recognized that recovery from the pandemic is of utmost importance as we remain deeply committed to the work of "fueling success for every student, every school".

While describing the pandemic as challenging is an understatement, it did teach us a number of lessons as we worked to resourcefully respond to the greatest needs at hand. Our targeted focus in the new school year centers around relevancy and inclusivity, where a district wide impact can be made. This leads us to focus on areas of impact including academic support (bridging the learning loss/gap exacerbated by remote learning), behavioral/mental health, student basic needs, and equity opportunities.

We remain committed to providing resources to help students and we thank you for continuing to support our schools and community through the pandemic. Now more than ever, we are so grateful to you for funding, volunteering, celebrating, and advocating for the Issaquah Schools Foundation.

To every student's success,

A handwritten signature in black ink that reads "Cornell Atwater".

Cornell Atwater
Executive Director



Issaquah Schools Foundation—

resourceful

"My son, was super successful with your help. The grant we got from ISF allowed me to register him for math tutoring. I am so grateful. There are not enough words to express what this meant for our family. Not only was he able to pass the class, but also his self-esteem improved, and that gave him lots of confidence to start the new school year."

N.S. ISD Parent



re·source·ful /rə'sôrsfəl/ *adj.*

1. having the ability to find quick and clever ways to overcome difficulties.
2. able to meet situations : capable of devising ways and means.

"The Foundation works in partnership with the District to identify and pilot programs that support our students, and they responded quickly to the changing needs created by the pandemic. ISF and its supporters are an invaluable resource for our students and families."

Suzanne Weaver, ISD School Board President 2020-2021



Dear Foundation Supporters,

As the Issaquah School District has navigated the rough waters of the past 24 months, I have been ever grateful that the Issaquah Schools Foundation has sailed right along with us.

The Foundation has always been ready to expand and adapt their programs to better meet the quickly changing needs of our students and their families. For example, during the pandemic, they provided many students with desks and other supplies needed to engage in remote learning at home. They focused the content of their ParentWiser presentations on helping parents better manage the mental health, behavioral, and remote-learning issues that arose or grew more extreme due to COVID. They share the district's commitment to equity, and their partnership has been crucial as we work to better serve those students who have been under-served in the past.

As we move beyond the pandemic and into the future, I know the Foundation will continue to adapt to meet whatever new needs arise for our students. I am grateful and excited to move forward with the continued support of the Issaquah Schools Foundation and of you, its supporters.

Sincerely,

A handwritten signature in black ink that reads 'Ron Thiele'. The signature is fluid and cursive.

Ron Thiele, Superintendent
Issaquah School District



thank

INDIVIDUAL DONORS

Innovator (\$25,000 - \$49,999)

Anonymous (1)
Robin Knepper
Mary Pigott

Achiever (\$15,000 - \$24,999)

Anonymous (1)
Glenhome Foundation / Dwight & Stacy Jarvis,
Eric & Ingrid Jarvis, Ken & Molly Kimble, Scot
Jarvis
The Messina Family/ Madonna Messina
Kelly & Christi Price
Fred & Mary Williams

Producer (\$10,000 - \$14,999)

John & Jen Gleason
Todd & Kathy Thull
Mike & Tiffany Treacy

Champion (\$5,000 - \$9,999)

Anonymous (2)
Steve & Rachel Anderson
Jim & Chris Berry
Fletcher & A'me Dunn
Alan & Cassie Finkelstein/Casal Enterprises, Inc.
Dr. Harlan & Ann Gallinger
Charles Leitch
Gilbert Omenn & Martha Darling/Omenn-
Darling Family Advised Fund
Overall Family Foundation/Dave & Kristin Behn,
Jack & Sheri Overall
Kirsten O'Malley/Pacific Learning Academy
Greg & Katelyn Shriber
Mike & Meredith Spencer
Tom Van Halm & Margo Thompson
Cloe Zeng & Rex Chen

"Thanks to our donors we were able to pivot to meet some of the needs of those most impacted by remote learning."

Sara Miller, Board Co-President 2019-2021

you 2020 & 2021 donors!

Initiator (\$2,500 - \$4,999)

Anonymous (2)
Samuel & Chae Ahn / Optica Vision Care
Charles Allison
Bert & Cornell Atwater / Mindful Connections Coaching & Consulting LLC
Jim & Lesley Austin
David & Leigh Bangs
Doug & Laurie Barrett
Brian & Jane Barry
Kristin & Dave Behn
Randy & Stefanie Beighle / Beighle Family Foundation
Chad & Kristen Bentsen
Derek & Simone Berger
Michael & Eve Blakemore
John & Terry Brasino
Christopher & Kelly Burch
Robin & Bob Callahan
Brian & Lisa Callan
Todd & Sara Carmichael
Jake & Jen Civitts
Tom & Lori Dahl
Neil & Hilary Doherty
Misty Dombrowski & Brandon Patterson
Jim & Beth Donahoe
James Dunkelberger & Juliette Ripley-Dunkelberger
Luke & Erica Fewel
Paul & May Gauvin
Robert & Susan Gellatly
Mark & Amy Hammingh
Philip & Alaina Hawkins
Darren & Kimberly Hulst
Sachin & Swati Jain
Eric & Ingrid Jarvis
Sarah Johnson & Scott Rutledge
Ryan & Valerie Korock
Silas & Trisha Marshall
Dan & Maria Menser
Tom & Sara Miller / Sara Miller Windermere
Charles & Shelby Morton
Eric & Kim Neufeld

Randy & Ruth Nevin
Newcastle Elementary PTSA
Theresa Nguyen / Theresa H Nguyen Ins & Fin Svcs, Inc.
Lance & Jennifer Olsen
Andrew & Jodi Pickering
Chuck & Kris Pottsmith
Dr. Steve & Terry Rasmussen
Toby & Sue Richards
Lawrie & Gwen Robertson
Ken Roorda & Dr. Martha Glisky
Rotary Club of Issaquah
Kevin & Terri Sanders
Marcus & Melissa Sarzalejo
McLean Schofield & Joetta Bell
Doren & Alicia Spinner
Sunset Elementary PTA
Rob & Jenell Tamaela / Tamaela Mortgage
Asish Tiwari & Indu Sharma
Roland & Shari Tokumi
Shale & Kimberly Undi
Tyler & Kerri Whitworth
Robert & Kimberly Wilkinson
Julia Yu & Jim Zhuang

Leader (\$1,000 - \$2,499)

Anonymous (2)
Katayoun Adab & Hossein Shahrasbi
Darin & Michelle Adams
David & Frances Addison
Umit Akkus
Heather Andersen & Mike Cowden
Fatmagul & Charlie Aslan
Chad & Anna Assareh
Helen Au-Svendsen & Mark Svendsen
Scott & Andrea Baines
Suparna & Jay Banerjee
Leslie & Tony Banic / Banic Chiropractic
John & Sheila Barlow
Marie Bean
Beaver Lake Middle School PTSA
Richard & Roxanne Beaver

Moojan & Arash Behziz
Jerry & Nancy Belur
Kenji & Marci Beppu
Brian & Tori Berntsen
Paul & Lisa Bialek
Jerry & Sheryl Blome / Reflection Industries
Jon & Jodi Bongard
Briarwood Elementary PTA
David & Shirlene Brown
Gordon Brown
Kyle & Lida Buckner
Jon & Jane Bullen
Pat Caiarelli & Neva Luke
Cascade Ridge Elementary PTSA
David Chalissey & Diya Loney
Challenger Elementary PTA
Haichen & Maggie Cheng
Mike Chin & Amy Dukes
Jay & Hannah Coblentz
Scott & Laila Collins
Alan & Jennifer Coughlan
Matt & Laura Coyne
Lynn Crane / Lynn Crane Real Estate
Creekside PTSA
Dave & Dana Crossgrove
Don & Kathy DeCaprio
Michael & Marcia Delabarre
Jonathan Dichter & Penny Chang
Gavin & Kathy Dillon
Rama Krishna Donakonda & Lakshmi Sireesh Pappu
Elizabeth Dorrance
Robin Earl & David Ege
Ted & Elaine Eckert
Chris Emch & Erin O'Connor
Endeavour Elementary PTSA
Honey Fakhar-Moghaddam & Amin Pourmasseteh
Cory Ferro
Connie Fletcher
Alex Fong & Sharon Khoo
Paulina & Paulo Fraser
Andrew & Kirstin Friedrich
Martin & Heidi Fuhs
Eddie & Nathalie Fusaro

Johannes & Keiko Gehrke
Larry & Doris Gilbert
Aaron & Vera Giles
Joseph & Christina Gleeson
Alex & Danelle Gonzalez
Maniketh & Ajita Gopikrishnan
Beto & Leslie Guajardo
Mark & Vicki Hahn
Matthew & Dana Hanson
Stefanie Harris & Zak Martinkosky
Ken & Julie Hart
Brian Hartline & Myrna Luna
William & Julie Heise
Alexander & Heather Heiter
Steve & Helen Henry
Joel & Amy Higgins
Paul & Pailin Huang
Michael & Nathalie Isensee
Issaquah High School PTSA
Issaquah Middle School PTSA
Jeff & Katherine Jarrard
Scot Jarvis
Nick & Sarah Jensen
Brad & Leslie Johnson
David & Crista Jonson
Shobha Kaiwar & Nataraj Venkataramaiah
Arshish & Anaheita Kapadia
Mark & Carolyn Kennedy
Kendra Kruper
Janice Lai & Paul Suroteguh
John & Brenda Lam
Madonna & Reddy Landon
Erik & Melissa Larson
Doug & Ramona Lawrence
Joe & Madeline Lee
Craig & Karly Lee
Andrew & Kari Leon
Brandon & Kate Long
Gov Maharaj & Stephanie Blecha-Maharaj
Dawn & Michael Mahoney
Marc & Jackie Malsam
Mrudul & Ashwini Manke
Dan & Karin Manning
Sara Manning

Scott & Michele Maresh
Jeff & Eve Martine
Tola & Tracy Marts
Manthan Maru & Hemali Shah
Brian & Michelle McRae
Alison Meryweather & Keane Barthenheier
Katie Milne
Don & Julie Mitchell
Joanne Mockford
Bob & Margaret Moore
Tom & Anne Moore
Justin & Jackie Mueller
Cliff & Jody Mull
Jayaram Nanduri & Kalyani Sattiraju
Seshamani Narasimhan & Mathangi Ramanathan
Ramaswamy Narayana & Anitha Raghvendra
Michael & Alayna Niehaus
OD Fisher Charitable Fund
Mike & Elaine Olofsson
Rod & Christen Oskouian
Casey & Christy Otle
Pacific Cascade Middle PTSA
Prakash & Michelle Panjwani
Patrick Pardon & Patricia Keith
Cameron & Kathryn Parker
Sumahitha Parthasarathy & Lakshminarasimh Kasi
Penrith Home Loans / Jennifer McGeary
Eric & Stacey Peters
Nanci Peterson-Vivian
Phenix Physical Therapy & Personal Wellness / Reid Kuether
Eric & Tanya Platt
Rod & Kim Putney
Chris & Elissa Puckett
Sandra Puliezi & Wellington Benjamin Correia Duraes
Weiting Qian & Mei Yuan
Tracey & Kathy Ramirez
Sumita & Srinivas Rao
Sara Ravenscraft
Andy & Ginni Read
Dave Reich & Miki Oh

Juan Ren & Zheng Niu
Scott & Pam Ridenour
BJ & Dana Rollison
Barbara Roser / Barbara Roser Photography
Jon & Elaine Sakamoto
Thomas & Bridgette Scheppat
McLean Schofield & Joetta Bell
David & Heidi Seligman / Edward Jones
Adam & Jennifer Seyler / Creative by Design Remodels
Kirby & Eva Shabaga
Sunil & Leena Shah
Darshana Shanbhag
Xuefeng Shi & Demin Wang
Simmi Kher / Simmi Real Estate
Bruce & Shindy Skaar
Skyline High School PTSA
Rick & Sara Smith
Johann Jonathan Song & Jihyo Park
Travis & Amy Sparks
Michael & Olivia Stapelman
Matthew & Dedrie Strain
Sunny Hills Elementary PTA
Greg & Vicky Svidenko
Murlidharan Thatra & Usha Murlidharan
Karen Thies
Craig & Jen Thomas
Liz Tidyman
Hue Tran & Hong Nguyen
John & Linsey Tran
Jay & Judy Turney
Melissa Valdez & Sean O'Connor
Camille & Mike Vaska
Quynh Vuong & Cary Falk
Leslie Wang & Joe Howard
Brent & Suzanne Weaver
Dave & Judi Werner
Hardy & Henny Widjaja
Phani & Sailaja Yelamanchili
Bryan & Glaucia Young
Yu Zhang & Xiuxiu Zhao
Wenjun & Daimiao Zhou

Your 2019-2021 dollars at work



ACADEMIC SUPPORT
2019-20 | 37%-\$272,911
2020-21 | 31%-\$187,409
 Academic support varies by grade level, but these programs offer students one-to-one help from a teacher in a quiet setting.

ARTS
2019-20 | 11%-\$82,274
2020-21 | 7%-\$41,697
 The Artistic Support program provides opportunities for the development of innovative thinking through arts experiences, lessons, videos, and creativity training.

BASIC NEEDS
2019-20 | 12%-\$86,073
2020-21 | 16%-\$96,268
 The Foundation works in many ways to lower barriers to academic success.

MENTAL HEALTH
2019-20 | 9%-\$64,049
2020-21 | 12%-\$70,358
 Helping parents feel more confident becoming involved in school and supporting their students at home.

COMMUNITY OUTREACH
2019-20 | 12%-\$85,814
2020-21 | 14%-\$85,739
 Helping parents feel more confident becoming involved in school and supporting their students at home.

PROFESSIONAL DEV
2019-20 | 11% \$80,363
2020-21 | 16%-\$93,607
 Funding for teachers to help keep their skills sharp.

STEM
2019-20 | 9%-\$68,749
2020-21 | 4%-\$25,274
 Funding at the high school level to further enrich co-curricular and extra-curricular groups for valuable learning opportunities.

programs

The Foundation funds programs for all schools in the district, enriching the lives of almost 20,000 students. Our programs help students in building academic foundations, exploring limitless opportunities, and launching successfully into the future.

- Academic Support**
- Academic Support at School
 - Highly Capable & Science Tech
 - Literacy Support
 - Student Academic Grants
 - Testing Scholarships

- Basic Needs**
- Backpacks & School Supplies
 - Food support

- Mental Health Support**
- Character Strong
 - Student Intervention Services

- Support for the Future**
- Great Careers Conference
 - Student Scholarships

- Support for Teachers**
- Teacher Grants
 - Professional Development

- Community Outreach**
- ParentWiser
 - Cultural Bridges

- Artistic Support**
- Elementary Art Lessons & Training
 - Secondary Fine Arts Funding

- STEM Support**
- Robotics & STEM Clubs
 - STEMposium

While we continue to support a breadth of student needs, the past 2 years have meant a need to focus on specific areas to help students during remote learning and beyond. To best support student needs during this time, targeted focus was on academic support, basic needs, and mental health.

ACADEMIC SUPPORT
Tutoring – Remote learning created struggles for students and left many feeling behind. With so much time out of the school building, the Foundation setup a new Student Academic Grant program to help fill the gap in learning provided during the time at home. This new program provides money for outside tutoring or other academic support and garnered 180 applications during the first offering.

We also continue to provide funding for teachers to offer tutoring support before or after school during the year. Even during remote learning, this resource provided students with the opportunity for support at no cost to them.

"Thank you so much!!! This will be put to good use for summer tutoring."
 Parent of a student academic grant recipient

Literacy – The Foundation provides extensive literacy support to the district, including over \$150,000 in funding for library books, online reading resources, audio books for struggling readers, diverse books, and pre-k books to instill a love of reading.

"I want to sincerely thank you for your generous support of our libraries! Wow! We are so fortunate to have your support to grow our collections with quality books."
 Cougar Ridge Librarian

cultural bridges

BASIC NEEDS

Tools4School – Tools4School is a partnership between the Issaquah Schools Foundation and Issaquah Food & Clothing bank to provide new backpacks filled with school supplies for Issaquah School District students who need support. Each year the program distributes over 1000 backpacks filled with core school supplies to students. We also have backpacks and supplies available for those who arrive later in the year.

Food Support – We provide support for food so that students may receive breakfast, lunch, or a snack when they find themselves hungry during the school day. During remote learning, we provided 2000 grocery gift cards to support families with food insecurity.



"Thank you so much for all that you folks do for all of our families. You guys and all the donors are true blessings in our lives!"

Parent of students participating in Tools4School

MENTAL HEALTH

Mental health is important at every stage of life and plays a critical role in shaping a child's social, emotional, and cognitive development. Some of the greatest impact the Foundation has for our students is to support the overarching mental health resources for our district including professional development opportunities for staff along with curriculum for students. To that end, we provide funding for Character Strong curriculum at every middle school, along with support for training and materials related to stress, anxiety, and suicide prevention.



"Coming to a new country and not speaking the same language is not easy but Cultural Bridges helped and empowered me not only to increase my involvement in the education of my daughters, but also to see myself as someone who can make a difference in her community."

Sunset Elementary Parent

2019-2020

Dedicated an issue of our magazine to educate families about the number one health issue affecting young people in the United States, mental illness

Added a new language to our publications: Japanese

Offered a platform to African American families, and supported efforts in conversations about race

2020-2021

Provided a strong platform between ISD families and the resources available to them in our community

Launched Community Resources Presentations in different languages

Distributed desks for students doing distance learning

Offered a platform to Asian American families and supported the District efforts to educate families on reporting incidents related to culture and identity

sponsors

Thank you Corporate Donors!
Donations | September 1, 2019–August 31, 2021

ACHIEVER (\$15,000 - \$24,999)



PRODUCER (\$10,000 - \$14,999)



CHAMPION (\$5,000 - \$9,999)



INITIATOR (\$2,500 - \$4,999)

Amazon Smile
Banner Bank
Bassetti Architects
Beighle Family Foundation
Challenge Northwest LLC
City of Sammamish
Issaquah Education Association
Issaquah Highlands
Kiwanis Club of Issaquah
Lynn Crane Real Estate
Mindful Connections Coaching LLC
Rotary Club of Issaquah
Sara Miller Group-Windermere
Signarama
Studio Den
Windermere Foundation

LEADER (\$1,000 - \$2,499)

ATS Automation
Bader Martin
Banic Chiropractic
Banner Bank
Barbara Roser Photography
Carson & Noel PLLC
Challenge Northwest LLC
Chinoise Sushi Bar & Asian Grill
Creative by Design Remodels
Eastridge Church
Edward Jones - David Seligman
Fatburger Issaquah
Fred Meyer Rewards Program
GLY Construction
HomeStreet Bank
Huntington Learning Center
Impressions Photography

Integrus Architecture
Jennifer McGeary,
Penrith Home Loans
King County - Reagan Dunn
Kumon Math & Reading Center
Levitate Gastropub
Optica Vision Care
Pacifica Law Group
Phenix Physical Therapy
Reflection Industries
Rotary Club of Sammamish
Simmi Real Estate
Skanska USA Building
TFWB Engineers, Inc.
Wyatt DeBenedetti, PLLC

THANK YOU TO ALL OF OUR DONORS!

For a complete listing please visit <https://isfdn.org/>

FY20 (Sept. 1, 2019 - Aug. 31, 2020)

2019-2020 BOARD OF DIRECTORS

Sara Miller *Co-President*
Clue Zeng *Co-President*
Erica Fewel *Past President*
John Gleason *Treasurer*
Lawrie Robertson *Secretary*
Elissa Puckett *Trustee at Large*

Christopher Emch

Heidi Fuhs
Darrin Helfrecht
Sachin Jain
Swati Jain
Nick Jensen
Sarah Johnson
Mike Kernish
Simmi Kher
Janice Lai
Trisha Marshall
Jodi Pickering
Robin Shen
Sunil Shah
Meredith Spencer
Jenell Tamaela
Julia Yu

EMERITUS

Lida Buckner
Erica Fewel
Eve Martine
Alison Meryweather
Jody Mull
Rod Putney
Todd Thull

STUDENT TRUSTEES

Cassidy Applegate *Liberty HS*
Makenna Ford *Liberty HS*
Connor Hyde *Gibson Ek HS*
Megan Krohn *Gibson Ek HS*
Katy Manning *Skyline HS*
Kathryn McIntyre *Issaquah HS*
Sierra Martinsen *Skyline HS*
Maeva Patterson *Issaquah HS*

EX-OFFICIO

Cornell Atwater *Executive Director*
Ron Thiele *ISD Superintendent*
Marnie Maraldo *ISD School Board President*
Derona Burkholder *Issaquah Education Assoc President*
Katie Moeller *Influence the Choice Liaison*

STAFF

Michelle Hammer *Marketing & Communications*
Carolyn Kennedy *Director of Programs*
Valerie Korock *Business Dev. & Community Relations*
Katie Milne *Business Manager*
Nikki Singh *Programs Coordinator, Board Liaison*
Alicia Spinner *Cultural Bridges Program Manager*
Natalie Udi *Data Base & Gift Processing Coordinator*

FY21 (Sept. 1, 2020 - Aug. 31, 2021)

2020-2021 BOARD OF DIRECTORS

Sara Miller *Co-President*
Clue Zeng *Co-President*
Jenell Tamaela *President Elect*
John Gleason *Treasurer*
Lawrie Robertson *Secretary*
Elissa Puckett *Trustee at Large*
Laila Collins *Trustee at Large*

Heidi Fuhs

Darrin Helfrecht
Sachin Jain
Swati Jain
Nick Jensen
Sarah Johnson
Mike Kernish
Simmi Kher
Janice Lai
Trisha Marshall
Jodi Pickering
Robin Shen
Sunil Shah
Meredith Spencer
Julia Yu

EMERITUS

Lida Buckner
Erica Fewel
Eve Martine
Alison Meryweather
Jody Mull
Rod Putney
Todd Thull

STUDENT TRUSTEES

Cassidy Applegate *Liberty HS*
Chembe Fontana *Issaquah HS*
Connor Hyde *Gibson Ek HS*
Jamil Islam *Skyline HS*
Katy Manning *Skyline HS*
Kathryn McIntyre *Issaquah HS*
Mega Mishra *Gibson Ek HS*
Druv Naik *Liberty HS*

EX-OFFICIO

Cornell Atwater *Executive Director*
Ron Thiele *ISD Superintendent*
Suzanne Weaver *ISD School Board President*
Derona Burkholder *Issaquah Education Assoc President*
Katie Moeller *Influence the Choice Liaison*

STAFF

Michelle Hammer *Marketing & Communications*
Carolyn Kennedy *Director of Programs*
Valerie Korock *Business Dev. & Community Relations*
Katie Milne *Business Manager*
Nikki Singh *Programs Coordinator, Board Liaison*
Alicia Spinner *Cultural Bridges Program Manager*
Natalie Udi *Data Base & Gift Processing Coordinator*

The Issaquah Schools Foundation, in partnership with the Issaquah School District, drives resources to help students reach the promise of their potential.

MISSION STATEMENT

To create limitless opportunities that inspire our students on their personal path to success.

VISION STATEMENT

- We put student's needs first, focusing on the whole child
- We create opportunity
- We collaborate with our partners
- We seek innovation
- We focus on results
- We respect and build relationships with our donors

CORE VALUES



P.O. Box 835, Issaquah, WA 98027
(425) 391-8557 | <https://isfdn.org/>