



Fiscal Year 2025

September 1, 2024 – August 31, 2025

# IMPACT REPORT



**Fueling Success**  
for every student, every school.

***"If opportunity doesn't knock, build a door"***  
– Milton Berle

We believe that every student, regardless of personal circumstances, deserves to thrive in school and leave on a path to success. We raise money to open doors to opportunities for students at every Issaquah School District school to do just that.

**STUDENTS are at the CENTER of all we do.** We recognize that each student is a unique individual with differences in background, experiences, opportunity, and thought, and we strive to impact every student in every school with....

## AGILITY

The world changes quickly and so do the needs of our students. To best serve them, we must operate with an entrepreneurial mindset, quickly adapting to change, mobilizing resources, and testing new ideas.

## INTEGRITY

We make decisions with care, thoughtfulness, and conviction, taking seriously the responsibility of investing in our students.

## CONNECTION

We achieve more together than alone. We listen to and partner with our community, leveraging diversity of thought and experience to help our students see what is possible.

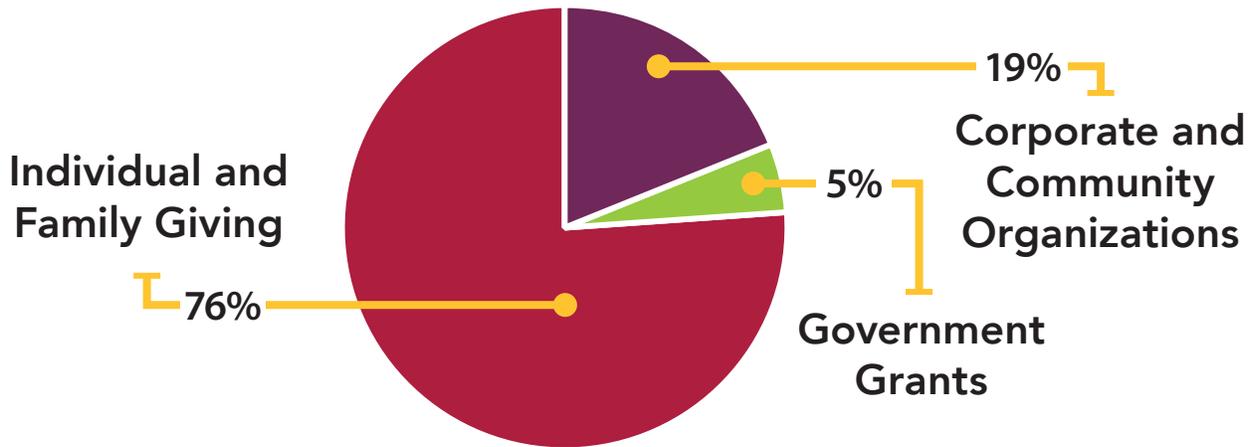
Follow Us on Social Media



# Connecting the Community to Classrooms

Our mission is funded by a community that cares deeply about public education and student success.

## REVENUE SOURCES

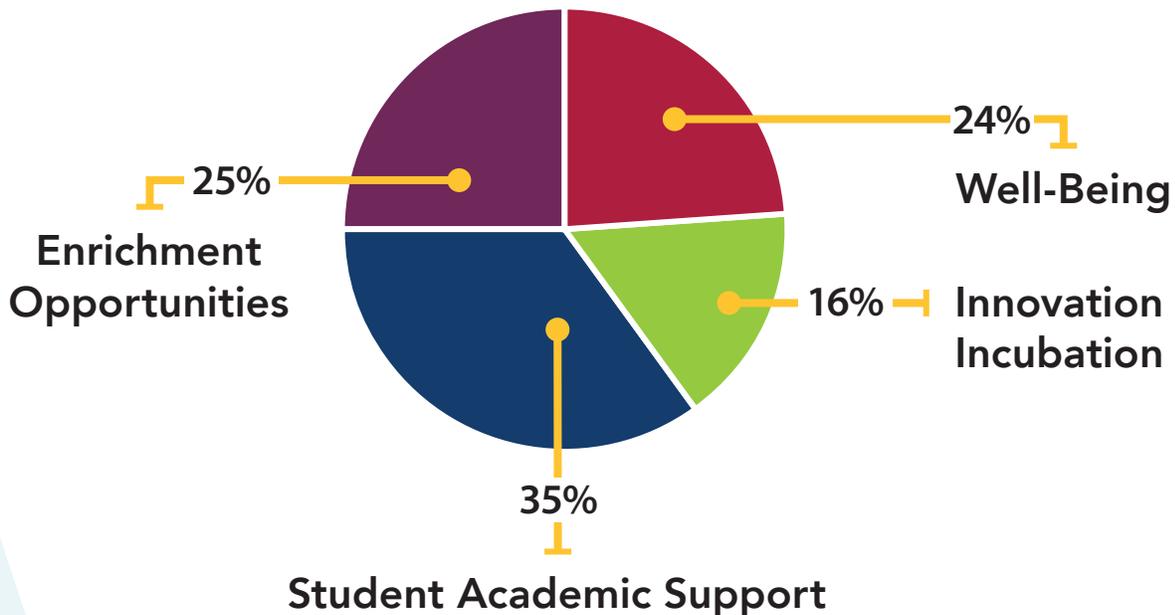


## Your Dollars at Work

Your support enabled **W.I.S.E.** investments in...

**W**ell-Being, **I**nnovation Incubation, **S**tudent Academic Support, and **E**nrichment opportunities.

## FUNDING BREAKDOWN



## Well-Being Support

A strong sense of well-being forms the foundation for student success. When a student lacks a feeling of safety or belonging in school, it's impossible to thrive, regardless of what opportunities are presented. Whether it's funding for school supplies, food or other basic needs, support for social emotional and parent education, or publication of the Cultural Bridges magazine in 8 different languages, donors built a strong safety-net for students and families in the 2024-2025 school year, allowing them to focus their energy on learning.

### FUNDING SPOTLIGHTS:

- **Tools4School:** Nearly **900 supply-filled backpacks and lunch boxes** distributed
- **Dine with Dignity:** Meal debt paid for **80 families** plus over **60,000 breakfasts** served
- **Social Emotional Learning:** Highly engaging consent assembly for every high school student as well as Purposeful People SEL curriculum implementation at Title 1 elementary schools.

▶ **Your Impact:** \$50/Month =  
New supply-filled backpacks  
for 11 students



"The excitement from our students who come to get their backpacks and school supplies is contagious! ISF makes it possible for all students to fit in and feel a sense of belonging."

– Brandy Falk, Clark Elementary Principal

## Innovation Incubation

As the future is reshaped by technology, the skills needed to succeed change every day. Launching students successfully into this future means education must evolve as well. Through teacher grants and pilot funding, Foundation donors tested the efficacy of new ideas in the 2024-2025 school year.

### FUNDING SPOTLIGHTS:

- **Career Kickstart:** 46 high school students from across ISD participated in a 2-week summer program of job-shadowing, resume and interview skills training, informational interviews and more. **97% of participants rated the experience very or extremely valuable.** Fully funded by ISF donors, pilot learnings will be scaled to give all students access to these experiences.
- **Teacher Grants:** **16 grants were awarded across ISD schools in 2024-2025.** From textbooks to make the IHS AP Music Theory class possible to social and emotional curriculum supplementation at the elementary and middle school levels to elementary classroom games to build math and reasoning skills, donors brought new ideas to classrooms and students.
- **AMIRA Learning Tool:** Foundation donors funded a test of the AMIRA Learning Agent for a subset of elementary students receiving special education services. Amira uses neuroscience and AI to provide personalized reading support. **Participating students showed 6-months of reading skills growth over just a 3-month period.** Following this successful test, full implementation will take place in the 2025-2026 school year.

► **Your Impact:** \$100/Month funds AMIRA access for the year for 60 students



## Student Academic Support

Foundation donors provided over \$150,000 of academic support to students from preschool to cap and gown in the 2024-2025 school year.

- **Dedicated Literacy Funding:** Every kindergarten and 1<sup>st</sup> grade student had access to Decodable Texts to take home for phonics and fluency support. Additionally, nearly 850 struggling readers showed improvement in reading fluency skills via use of Learning Ally audiobooks.
- **Elementary Math and Reading Small Group Supports:** 874 students, chosen based on i-Ready scores, participated in small-group tutoring throughout the year. On average, more than 80% of students showed significant score improvement pre- and post- participation.
- **ISF Tutoring at Middle and High School Levels:** Over 1,000 students accessed after-school homework and test preparation help.
- **Scholarships:** \$8,000 in college scholarships were awarded to students positively impacted by Foundation-funded programming during their K-12 years. Additionally, 189 high school students received scholarships allowing them to take PSAT, SAT, World Language and AP testing.
- **Early Learning Curriculum Support:** Curriculum kits provided to all ISD preschool classrooms to enhance math and reading lessons.

▶ **Your Impact:** \$35/Month = 10 Grand Ridge Elementary students can participate in Reading and Math Club



"If you can teach them strategies to work through something when it's hard instead of giving up and they can build that confidence, it carries into all areas of their life."

– Robyn Lundberg, Newcastle 3rd grade teacher and Math Club lead

## Enrichment Opportunities

While math, reading and science form the building blocks of education, an exceptional educational experience requires so much more. Clubs, arts experiences and the "extras" are often what open a student's imagination. They discover new passions, stretch outside of their comfort zones, and build a complete toolbox of skills that set them up for future success. Foundation donors understand the importance of enrichment and provided increased funding for these programs in 2024-2025.

### FUNDING SPOTLIGHTS:

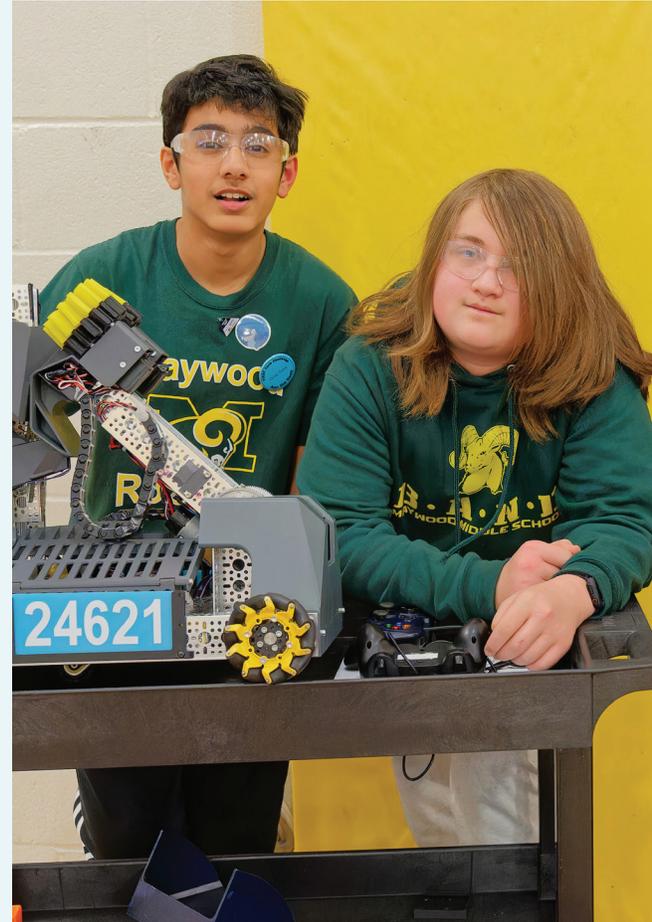
- **Secondary Fine Arts Fund: Over \$40,000** was awarded to middle and high schools across the district to modernize music programs with new instruments, equipment, and updated music libraries.
- **Middle School Robotics Clubs: More than 300 students in 5 middle schools** benefitted from donor funding. Clubs were able to purchase new equipment and supplies and to pay for competition fees, enabling all students to participate, regardless of financial means.
- **High School Club Funding: Clubs across all 4 high schools received nearly \$40,000 in support.** Participants in clubs like DECA, HOSA, FCCLA, Robotics, Math Club, Key Club and more had competition fees covered and received support for supplies and needed equipment.

▶ **Your Impact:** \$120/Month =  
Covers all costs for the  
Beaver Lake Middle School  
Robotics team



**"For many middle schoolers, robotics becomes the place where they discover their voice. Often, our quieter or more reserved students truly shine when given the opportunity to problem-solve and lead within their teams."**

– Kathryn Coffin, BLMS Principal



# Thank you to all of our sponsors!

## \$15,000+ SPONSORS



## \$10,000+ SPONSORS



## CORPORATE MATCHING GIFTS

- Microsoft
- Costco
- Apple
- Google
- T-Mobile
- Boeing

## \$5,000+ SPONSORS



## \$2,500+ SPONSORS

- AV Factory
- Ben & Jerry's - Issaquah Highlands
- J.P. Morgan Wealth Management
- King County
- MacDonald Miller
- Providence Swedish
- Signarama Redmond
- Winderemere Foundation
- Rotary Club of Issaquah

## \$1,500+ SPONSORS

- Amazon
- ATS Automation
- Banner Bank
- Bassetti Architects
- BTG Benefits
- Carissa Saffel Real Estate
- Carson Noel PLLC
- City of Sammamish
- Highlands Kids Dentistry
- INTEGRUS
- Lakeside Industries
- Logohouse
- Optica Vision Care, Inc
- Pacifica Law Group
- Pedalheads
- The Foot & Ankle Center of Issaquah
- Wyatt Gronski PLLC